

**Minutes of the Regular Board Meeting of the  
Jump River Electric Cooperative, Inc.  
Tuesday, December 31, 2024**

A Regular Meeting of the Board of Directors of the Jump River Electric Cooperative, Inc. was held on Tuesday, December 31, 2024, at the Cooperative headquarters building in Ladysmith, Rusk County, Wisconsin.

A thank you card from Luke Snider was circulated by Chairman van Doorn.

1. **Call the Meeting to Order.** Chairman van Doorn called the Regular Board Meeting to Order at 9:00 a.m.
2. **Roll Call.** Chairman van Doorn stated that the following Board Members were in person at the start of the meeting: Jane Reich, District 1; Christine Beadles, District 2; Joe Lorence, District 3; Jay Waeltz, District 4; Bill van Doorn, District 5; Bill Amery, District 6; and Sandy Schara, District 9, with District 7 being vacant. Also present in person was General Manager/CEO, Kurt Harris; Finance Manager, Dawn Zahurones; Operations Manager, Jordan Behreandt; and Executive Assistant, Virginia Jacobs. Absent from the meeting was Walter Kruk, District 8.
3. The **Pledge of Allegiance** was recited.
4. **Acceptance of the Agenda.** A motion was made by Schara and seconded by Waeltz to accept the agenda. Unanimously approved.
5. **Open Comment Session.** No one in attendance.
6. **Safety Moment.** Beadles presented the importance of knowing where AED machines are located and not being afraid to use them as AED machines provide step-by-step instruction on proper use.
7. **November Minutes.** A motion was made by Lorence and seconded by Schara to approve the November Board minutes as presented. Unanimously approved.
8. **Check Register.** Discussion held. A motion was made by Reich and seconded by Beadles to approve the November Check Register as presented. Unanimously approved.
9. **Consent Agenda.** Member refunds, membership applications, outages and director expense reports were posted to Call of Order prior to the meeting for review by the Board. Discussion held. A motion was made by Reich and seconded by Schara to approve the consent agenda items as presented. Unanimously approved.
10. **Operations Report.** Operations Manager Behreandt reported on pole exchange, new and retired services, service changes, Highway A project completion, inventory, and brushing. Discussion held. A motion was made by Waeltz and seconded by Beadles to approve the Operations Report as presented. Unanimously approved.
11. **Financial Report.** Finance Manager Zahurones reported on the income statement comparison, monthly margins, year-to-date margins, tier/o-tier, year-to-date balance sheet summary, equity, year-to-date highlights, monthly kilowatts sold, year-to-date kilowatts sold, operating statement, balance sheet and supplemental data for November 2024. Discussion held. A motion was made by Schara and seconded by Beadles to approve the Financial Report as presented. Unanimously approved.
12. **General Manager Report.** General Manager/CEO Harris reported on Monthly updates - PCA credit. A motion was made by Reich and seconded by Schara to retain December's PCA credit to help offset the RVA charges that were not passed on to the members throughout the year, with six (6) in favor and one (1) opposed, the motion carried.

Harris continued report with updates- WECA Legislative and Regulatory Committee meeting, completion of employee performance reviews and updated position title, data

center inquiry, input for upcoming annual meeting, no GM expenses this month, and Strategic Plan Updates, including increased equity, mapping project progress, staff participation in the Winter Magic Parade, employee completion of key account certification, progress on RESAP recommendations, receiving No Lost Time Accident Award, focusing on improving our reliability by continuing to transition to a more proactive approach and completion of our 2024 work plan projects. Discussion held. A motion was made by Schara and seconded by Lorence to approve the General Manager Report. Unanimously approved.

The Board took a break from 10:29 a.m. to 10:38 a.m.

13. **Dairyland Power Cooperative (DPC).** Reich reported on approval of RUS funds for New ERA grant, coal transportation contract approved, safety accomplishment, AI tool created, 2026 wholesale rate, viewed Cardinal-Hickory Creek celebration video, MISO market activity, employee recognition, and approved actions. A motion was made by Schara and seconded by Waeltz to approve the DPC Director Report as presented. Unanimously approved.
14. **Wisconsin Electric Cooperative Association (WECA).**
  - a. **BLC – CCD Refresher.** A motion was made by Amery and seconded by Beadles to approve sending Lorence, van Doorn & Schara to 990.1 BLC: CCD Refresher in February 2025. Unanimously approved.
15. **National Rural Electric Cooperative Association (NRECA).**
  - a. A motion was made by Beadles and seconded by Amery to approve Waeltz attending CCD 2600: Director Duties and Liabilities, January 22, 2025; CCD 2620: Board Operations and Process March 18 - 19, 2025; and CCD 2630 Strategic Planning, April 11, 2025. Unanimously approved.
16. **Unfinished Business.**
  - a. **Director Vacancy.** No applications have been received yet. Discussion held. No action was taken.
  - b. **NRECA Power Xchange.** Discussion held. A motion was made by Amery and seconded by Schara to send Reich and Lorence to the 2025 NRECA Power Xchange. Unanimously approved.
  - c. **NRECA Voting Delegate & CRC Voting Delegate.** A motion was made by Beadles and seconded by Amery to approve Reich as the NRECA Voting Delegate and approve Lorence as the CRC Voting Delegate. Unanimously approved.
17. **New Business.**
  - a. **NTRC Voting Delegate.** A motion was made by Schara and seconded by Lorence to approve Harris as the NTRC Voting Delegate. Unanimously approved.
  - b. **Bylaw Amendments.** Bylaw Article III: Meetings of Members, Section 7; Voting By Absentee Signed Ballot or Electronically, language clarification proposed and Bylaw Article IV: Directors, Section 5: Election of Directors, additional language proposed to allow the board the discretion to not hold a ballot election if there are no contested elections. Discussion held. A motion was made by Amery and seconded by Reich to proceed with the amendments and present them to the Rules & Resolution Committee as presented and recommended by Harris. Unanimously approved.

- c. **RUS Loan Documents.** Discussion held. A motion was made by Amery and seconded by Reich to approve the signing of the RUS Loan Documents. Unanimously approved.
18. **Executive Session.** A motion was made by Reich and seconded by Amery to enter into Executive Session at 12:04 p.m. to discuss the NRECA Plan Amendment. Unanimously approved. Discussion held. A motion was made by Reich and seconded by Amery to return to open session at 12:09 p.m.
- A motion was made by Reich and seconded by Amery to approve the NRECA Plan Amendment Resolution as presented in Executive Session. Unanimously approved.
19. **Next Meeting Date.** A motion was made by Lorence and seconded by Amery to have the January board meeting on January 28, 2025.

A motion was made by Lorence and seconded by Amery to **Adjourn the Meeting at 12:12 p.m.** Unanimously approved.

  
Joe Lorence, Secretary-Treasurer

01/28/2025  
Dated

(CORPORATE SEAL)